



Bring your talent home

WHIRLPOOL CORPORATION

Whirlpool
CORPORATION

The Twin Cities: Benton Harbor and Saint Joseph, MI

**HOME TO OUR GLOBAL HEADQUARTERS,
WHIRLPOOL CORPORATION HAS BEEN PART
OF THE COMMUNITY SINCE 1911**



Southwest Michigan's Twin Cities are well known for their beaches, and residents and visitors alike enjoy arts and entertainment among both communities' breweries, wineries and other downtown attractions.

BENTON HARBOR

While known today as the twin to its more resort-town sister, Saint Joseph, Benton Harbor has strong roots to an agricultural past and is fulfilling a promising future as an arts and shopping district. In the 1930's, the Benton Harbor Fruit Market was the largest cash-to-grower non-citrus fruit market in the world. This heritage is reflected in the Blossomtime Festival, the oldest multi-community festival in Michigan.

SAINT JOSEPH

Saint Joseph is nestled on the southern tip of what has been termed "The Riviera of the Midwest." This deep water port town is a growing resort community – part of a "small town" chain stretching from the state line in a spectacular arc along Lake Michigan. The lake shore is peppered with remarkable sand dune formations and lined further inland with a lush countryside that produces some of the nation's finest orchards and vineyards.

Major Cities Nearby

SOUTH BEND, INDIANA

A 40 minute drive from the Twin Cities, South Bend features many great options such as the University of Notre Dame, a Minor League Baseball Team, farmer's market, variety of bars and restaurants, hiking, art district, shopping, Performance Art Center, and more.

KALAMAZOO, MICHIGAN

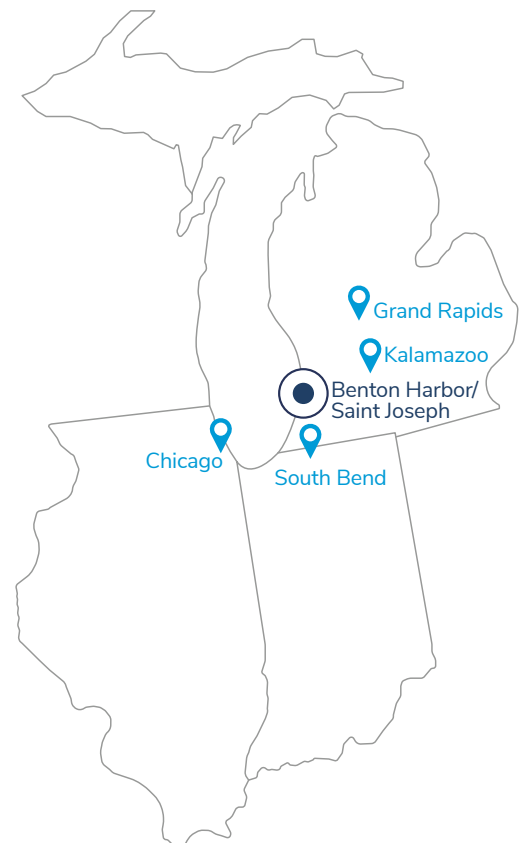
Kalamazoo, located 50 minutes away, has many great offerings such as breweries, a lively downtown, a farmer's market, nature preserves, parks, museums, Western Michigan University and Kalamazoo College.

GRAND RAPIDS, MICHIGAN

Grand Rapids is one hour north of the Twin Cities and offers museums, a busy downtown market, various sports teams, festivals, breweries, and Grand Valley State University.

CHICAGO, ILLINOIS

90 minutes from the Twin Cities, Chicago (population ~ 3 million) offers a wide range of activities such as several professional sports teams, O'Hare International Airport, extensive dining options, great shopping on the Magnificent Mile, concerts, beaches, museums, and more.



Area Schools

SAINT JOSEPH PUBLIC SCHOOLS

From the award-winning public school system to the quality private schools, Saint Joseph offers a rich variety of educational opportunities.

The school system rates in the top 5% of Michigan school districts, and top 10% of all US school districts. The student-teacher ratio is 17 to 1 for Saint Joseph Public Schools.

LAKESHORE SCHOOL DISTRICT

Lakeshore School District is a highly rated, public school district located in Stevensville, MI. It has 2,778 students in grades PK, K-12 with a student-teacher ratio of 20 to 1.

OTHER RESOURCES FOR CHILDREN

Visit **ChildcareCenter.us** for more information on the local child care options in Berrien County, Michigan.

Recreational activities in the area for children are abundant. Popular options include: **Curious Kids Museum, Captain Mike's Fun Park, Sarett Nature Center, Krasl Art Center.**

THE EDDY – EARLY CHILDHOOD CENTER

Whirlpool Corporation understands that its greatest asset is people, and providing them with benefits that allow them to unleash their individual and collective talents helps to inspire a winning culture and creates competitive advantage.

Whirlpool opened an **employer sponsored on site child care facility** to help working Whirlpool parents in our local community. The facility is located on its global headquarters campus in Benton Harbor, Michigan.

OTHER BENEFITS

JOB SEARCH SUPPORT FOR PARTNERS

Numerous resources are available to assist with supporting trailing spouses as well as other family members impacted by the move.

MEDICAL, SAVINGS, AND RETIREMENT BENEFITS

We offer competitive Medical, Savings, and Retirement Benefits. A few key highlights include 401K Contribution Matching, Health Savings Account Plans, and Retiree Healthcare.

WELLNESS

We offer Wellness Incentives, On-Site Health Facilities and Wellness Resources, Health Management Programs, and a Fitness Reimbursement Program.



Additional Information

ADDITIONAL SCHOOL INFORMATION

For additional Information on schools in the area, local school district rankings, and private school options, please visit: greatschools.org

Area Recreation

- Sailing
- Kayaking
- Volleyball
- Fishing
- Weekend Festivals
- Two Art Districts
- World-class Golf
- Sports Leagues
- Unique Bars & Restaurants

OTHER USEFUL LINKS

- Michigan.org
- SWMichigan.org
- StJoeToday.com
- GoMichigan.com
- WeichertNextNeighborhood.com
- [Downtown Saint Joseph Virtual Tour](https://DowntownSaintJosephVirtualTour)
- [Michigan's Best Day in Saint Joseph](https://Michigan'sBestDayinSaintJoseph)

(Recommended Searches:
Saint Joseph, Stevensville, and
Berrien Springs)



Environmental, Social & Governance Overview



Environmental

Committing to Net Zero impact of our operations by 2030 and creating shared value throughout the product life cycle



SUSTAINABLE OPERATIONS

100% of large manufacturing sites achieved 10-year commitment to be Zero Waste to Landfill.

~25% GHG emissions reduction in our plants and operations (scopes 1 and 2) compared to 2021.

100% of our electricity consumption by U.S. plants expected to be covered by the activation of two off-site virtual power purchase agreements.



SUSTAINABLE PRODUCTS

We continue to leverage our global product architectures to improve consumer-relevant attributes, including performance, usable capacity, energy and water efficiency and to reduce our scope 3, category 11 emissions.

One example is the launch of our global architecture in Horizontal Axis washing machines in both India and Argentina. Not only have we delivered more efficient washing machines in general, in India we also released the Xpert Care system with ozone air technology which sanitizes and removes odor without water or detergents.



Social

Investing in resources to help care for our employees, consumers and communities



SUPPORTING OUR EMPLOYEES

1,300 U.S.-based people leaders engaged in Unconscious Bias and Empathy training.

Launched Empower, a women's leadership program in Latin America and Asia.

Began the formal rollout of our global and holistic well-being strategy, Be*Well.



SUPPORTING OUR COMMUNITIES

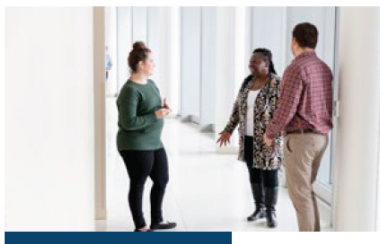
\$2 Million

3,200 products

donated to Habitat for Humanity®.

143 out of 250 climate-resilient and energy-efficient builds in progress through Habitat's BuildBetter with Whirlpool initiative.

\$4.5 Million donated to United Way® for education, income, health and basic needs services from employees and Whirlpool Foundation match.



Governance

Holding ourselves accountable and maintaining robust policies, procedures and systems to ensure we live by our values



DOING THE RIGHT THING

Over 50% of independent directors are gender or racially/ethnically diverse

~200 top global suppliers participated in EcoVadis survey in the inaugural year



AWARDS

- #1 Household Goods and Apparel, America's Most JUST Companies, JUST Capital and CNBC
- #3 *Newsweek's* List of America's 500 Most Responsible Companies
- #5 Best-Managed Companies of 2022, *Wall Street Journal* and Drucker Institute
- Dow Jones Sustainability Index for North America and World, S&P Global Industry Mover Award
- World's Most Admired Companies, *FORTUNE* magazine
- 'World's Best Employers', *Forbes*

[VIEW OUR SUSTAINABILITY REPORT](#)

Driving Equity Where Everyone Can Thrive

Inclusion & Diversity is a core value at Whirlpool Corporation because we know that drawing from diverse points of view improves our products, services, our teams, and each other. Yet we recognize we are on an ongoing journey and we are committed to new, bold goals and meaningful action to cultivate an even stronger inclusive and diverse workplace, as well as in the communities where we work and live. Inclusion creates a culture of belonging, diversity makes us better.

EMPLOYEE RESOURCE GROUPS

Our Employee Resource Groups (ERGs) are essential in attracting, engaging, and retaining a diverse workforce and creating an inclusive workplace.

8 EMPLOYEE RESOURCE GROUPS

- Asian Community
- Awareness of Invisible and Visible Disabilities
- FOCUS Network
- Hispanic & Latino Network
- PRIDE Network
- Veterans Association
- Women's Network
- Young Professionals Network



Awards & Recognitions

At Whirlpool Corporation, we know hard work and doing the right things the right way for over 100 years has paved the path for success. We are humbled by the recognition from well-respected organizations for our leadership in reputation, citizenship, innovation and sustainability.



Whirlpool Corporation recognized by Fortune Magazine as one of the World's Most Admired Companies

(Whirlpool's 12th Consecutive Year)



Whirlpool Corporation Named to Forbes' 2022 list of the "World's Best Employers"



Whirlpool Corporation Received a Score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index



Whirlpool Corporation has been named to the 2022 Seramount Top Companies for Executive Women list

Improving life through House+Home

We continue our 111-year history of using our quality appliances, expertise, and time to make a real, positive difference for our consumers, in our communities, and the environment. Our work in this area revolves around a strong, collective impact and worldwide strategy: House+Home. Dedicated employees, quality appliances, and unrivaled expertise are making real, positive differences in our communities.

Habitat for Humanity International®

Whirlpool Corporation and Habitat for Humanity have partnered for 23 years to build a better world where families have access to safe, decent and affordable housing. As of the fiscal year 2022, Whirlpool Corporation has donated more than \$136 million in funding and products to Habitat since 1999. This includes 212,807 appliances such as ranges and refrigerators for Habitat homes in the U.S. and Canada, Europe, Africa, Asia, the Middle East and Latin America. Together, Whirlpool Corporation and Habitat have served more than 971,000 people around the world.

United Way®

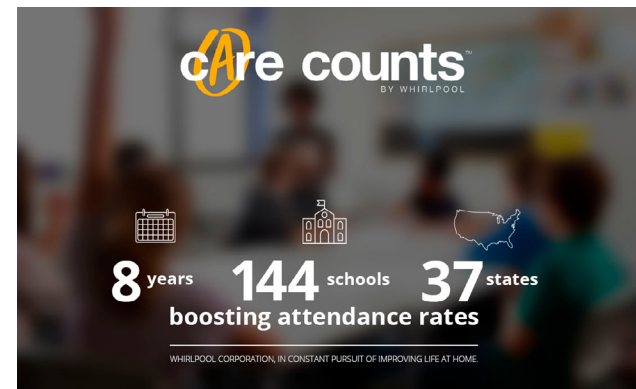
We partner with United Way across the U.S. to fund thousands of organizations and causes within our communities that focus on education, income, health and basic needs. Our current and retired employees participate every year in raising funds for local United Way campaigns in their respective locations. The Whirlpool Foundation offers a dollar-for-dollar match on contributions made to these campaigns.

Care Counts™ Laundry Program


According to teachers nationwide, 1 in 5 students struggle with access to clean clothes. The stigma and shame of not having clean clothes can lead students to miss school, and students who miss school are seven times more likely to drop out. The Care Counts™ laundry program by Whirlpool brand is committed to helping remove one small but important barrier to attendance – access to clean clothes – by installing washers and dryers in schools.

Maytag Dependable Leader Awards

Since 2010, we have teamed up with the Boys & Girls Clubs of America to help further their mission to build great futures for youth. We've recognized 107 outstanding Club staff and volunteer leaders through the Maytag Dependable Leader Award, and nearly 6,000 Whirlpool Corporation employees have volunteered at various Clubs across the U.S.



Whirlpool
CORPORATION



Be the best kitchen and laundry company, in constant pursuit of improving life at home

OUR MISSION

Earn trust and create demand for our brands in a digital world.

OUR VALUES

Integrity | Respect | Diversity & Inclusion | One Whirlpool | Spirit of Winning



Committed to being
the best global
**KITCHEN AND
LAUNDRY COMPANY**



\$22 BILLION
in sales in 2021



69,000
employees



**54 Manufacturing
and Technology
Research Centers**



BENTON HARBOR, MICHIGAN

PERO (MILAN), ITALY

HONG KONG, CHINA

SÃO PAULO, BRAZIL



KitchenAid®

MAYTAG®



AMANA®

Hotpoint®



JENNAIR®



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